

IMITHETHO YEKAMBISO YOMHLANGANO WETHUNGELWANO LEZAMASIKO EMPHAKATHINI

1. Isendlalelo

- 1.1. Ukutjheja ilifa elihlukahlukene kunye nobuntu obuhlala njalo bemiphakathi yamasiko eSewula Afrika;
- 1.2. Ukuqinisekisa isithunzi esingokwemvelo, ukuqakatheka okulinganako, kunye neminikelo ehlukelelo yayo yoke imiphakathi yamasiko;
- 1.3. Kunqotjhiswa ziinkambiso zokutjhejwa ngokubambisana, inhlonipho yamasiko, kunye nokuhlala ndawonye ngokuthula nokubambisana;
- 1.4. Sizibophezele ekukhuthazeni ikulumiswano evulekile, ukukhulumisana, kunye nokwenza iinqunto ngokubambisana eendabeni ezithinta abantu boke;
- 1.5. Sivuma ukuqakatheka kokuhlukahluka, kunye nokuqakatheka kokubulunga ukuzibandakanya okwakhayo nokuhloniphana phakathi kwemiphakathi yamasiko;
- 1.6. Amaziko amalunga atjhejwako lapha asungula imiThetho Yokuhleleka le ("imiThetho") njengehlaka lokuhlanganyela okuhlelekileko, ukuzwisana okwabiwe, kunye nokubambisana okuragako.

2. Ihloso Nobubanzi

- 2.1. Le Mithetho isebenza ukulawula iinkambiso kunye nokuragwa komhlangano obizwe yizikhungo ezingamalunga ezitjhejwako naphakathi kwazo.
- 2.2. Ihloso yomhlangano ukukhulumisana ngezindaba ezithinta abantu bobabili, kunye nokubambisana phakathi kwamaziko amalunga.
- 2.3. Umhlangano ngeke wakhe umuntu osemthethweni futhi awunabo ubuntu obusemthethweni.
- 2.4. Umhlangano uzosebenza ngendlela ehlelekile, ehlelekile, ehlelekile, nebandakanya woke umuntu ukuze kube nokukhulumisana okufanele, ukuzibandakanya okunehlonipho, kunye nokuhlanganyela okulinganako kwazo zoke izikhungo ezingamalunga.

3. Amalunga Womhlangano

- 3.1. Amaziko amalunga angafaka nanyana ngiziphi iihlangano zamasiko, iihlangano zomphakathi, izakhiwo zoburholi bobukhosi namkha bendabuko, iihlangano ezijamele umphakathi, kunye namanye amaziko atjhejwako ajamele iintshisakalo zomphakathi wamasiko.
- 3.2. Amaziko wamasiko afuna ukuba maziko amalunga angafaka isibawo sokutjhejwa ngokutlola, anikele ngelwazi olitlhogekako emhlanganweni.

- 3.3. Umhlangano, uma kucatshangelwa isicelo, ungamukela umfakisibawo njengezilo elililunga ngevowudi yenengi yeengcenyane ezimbili kwezintathu zeziko ezitjhejwako ezikhona.
- 3.4. Umhlangano unganikela ubulunga ngokuzeleko namkha ngokwemibandela. Ubulunga obunemibandela bunganikezwa ngokuya ngemibandela efanele njengoba umhlangano unganquma ukuthi iyadingeka ukuqinisekisa ukuthembeka, ukubandakanywa, kunye nokusebenza okuhlelekile komhlangano.
- 3.5. Isikhungo ngasinye esitjhejwayo sinelungelo lokuqoka abameleli ababili ukuba bahlanganyele emhlanganweni.
- 3.6. Abameleli abamele amaziko amalunga kufuze ethule emhlanganweni ngamunye ubufakazi obutloliweko bokuqokwa kwabo okufanele.
- 3.7. Umhlangano uzobulunga irejista yazo zoke izikhungo ezitjhejwayo ezingamalunga, ekhombisa ilanga lokutjhejwa kwazo, isimo sobulunga bazo (kungakhathaliseki ukuthi zisekhona, zigcwele namkha zinemibandela), kunye nananyana ngimiphi imibandela esebenza emalungeni anemibandela.

4. UmThethosisekelo Neenkulu Zomhlangano

- 4.1. Nanyana ngiliphi iziko elililunga lingathoma ukubizwa komhlangano ngokukhipha isaziso esitloliweko kuzo zoke izikhungo ezingamalunga ezitjhejwayo.
- 4.2. Isaziso sizosho inhloso, ilanga elihlongozwako, kunye nendawo (yamambala namkha ye-inthanethi) yomhlangano.
- 4.3. Ilunga elibizayo kumele linikeze uhlelo oluhlongozwayo okungenani amalanga ali-14 ngaphambi komhlangano.
- 4.4. Namkha yisiphi isikhungo esingamalunga singathumela ezinye izindaba ukuze kucocwe ngazo ukuze zilifakwe ohlelweni, uma nje lezo ziphakamiso zenziwe ngesikhathi esilifanele ngaphambi komhlangano, namkha uma zamukelwe futhi zamukelwe emhlanganweni yiningi lomhlangano.
- 4.5. Ilunga elibizayo lizovula umhlangano futhi libhekele umthethosisekelo walo ofanele.
- 4.6. Umhlangano uzobhekwa njengowakhiwe kahle futhi uzoqala lapho woke amalunga akhona evumelana:
 - 4.6.1. ukutjhejwa kwezikhungo ezingamalunga ezimelwe; kunye
 - 4.6.2. nokukhethwa negunya labajameli bazo.
- 4.7. Namkha yiziphi izinkinga ezivela ekubizweni komhlangano, okuhlanganisa nezindaba zokuhleleka namkha iziqinisekiso zommeleli, zizokurarululwa yinengi elijwayelekile lamaziko amalunga atjhejwako akhona. Kodwa-ke, lapho udaba luphathelene nesimo sobulunga namkha ukutjhejwa kwesikhungo esingamalunga esimelwe yisithunywa okukhulunywa ngaso, udaba olunjalo lizokuraruluwa yinengi lezikhungo ezingamalunga ezitjhejwayo ezikhona.
- 4.8. Ekuqaleni komhlangano ngamunye, izithunywa zizoqoka ngevoti leningi uSihlalo ozohola lowo mhlango.

- 4.9. USihlalo uzoba nesibopho sokubulunga ukuhleleka, ukuphatha amathuba okukhuluma, kunye nokwenza kube lula ukukhulumisana nokuvumelana ngokuhambisana nale Mithetho.
- 4.10. Ngokuphathelene nanamkha yiluphi udaba oluphathelene nokuhleleka komhlangano namkha inqubo enganikezwanga ngokucacile kule Mithetho, uSihlalo uzosebenzisa izimiso ezivamile zenqubo yomhlangano njengoba zingase zamukelwe futhi zilifaneleke ezimweni, kuncike njalo entandweni yomhlangano.
- 4.11. Ilunga eliqokiwe lizoqoka uNotlola ozosiza uSihlalo ngesikhathi somhlangano. UNotlola uzoba nesibopho sokusekela izindaba zenqubo, ukurekhoda iinkambiso, nokulungiselela amaminithi alowo mhlango.
- 4.12. Amaminithi omhlangano azovunywa yiningi elivamile lezikhungo ezingamalunga ezitjhejwayo ezazikhona emhlanganweni.
- 4.13. Amahhovisi kaSihlalo noNotlola ayaphela lapho kuqedwa amaminithi omhlangano.

5. Ukubizwa kwemihlangano

- 5.1. Ngaphambi kokuphela komhlangano ngamunye, izithunywa zizoqoka ilunga elibizayo namkha ikomidi elibizayo elinomthwalo wokukhipha isaziso nokubiza umhlangano olandelayo.
- 5.2. Lokhu akuvimbeli izikhungo ezimbili namkha ngaphezulu ezingamalunga atjhejwayo ekubizeni umhlangano ngaphandle kwendlela evamile, lapho izimo zidinga khona isinyathelo esinjalo futhi isaziso sinikezwa ngokufanele kuzo zoke izikhungo ezingamalunga.

6. Inani Nokuhlanganyela

- 6.1. Isibalo sabantu abazohlanganyela sizoba okungenani u-50% wezikhungo ezingamalunga atjhejwayo ezimelelewe okungenani isithunywa esisodwa ngasinye.
- 6.2. Uma kungekho sibalo sabantu abazohlanganyela, umhlangano ungamiswa futhi uhlanganiswe kabusha ngesaziso esilifanele.

7. Ikambiso Yomhlangano

- 7.1. USihlalo uzoqinisekisa ukuthi umhlangano uragwa kuhle, avikele ilungelo lokukhuluma, futhi agcine ubulungisa benqubo.
- 7.2. Izithunywa eziqokwe ngokufanele kuphela zezikhungo ezingamalunga ezingakhuluma futhi zihlanganyele emikhulumiswaneni emhlanganweni.
- 7.3. Ababukeli bangavunyelwa ukuba khona lapho bemenyiwe namkha bevunyiwe ngumhlangano kodwa ngeke bahlanganyele emikhulumiswaneni ngaphandle kokuthi kuvunyelwe nguSihlalo nangaphansi kwemibandela enqunywe ngumhlangano.
- 7.4. Umhlangano uzokuraga ngokwe-ajenda eyamukelwe yizithunywa ekuqaleni kweseshini.
- 7.5. USihlalo uzobiza into ngayinye ngokuhleleka futhi ameme izithunywa ukuthi zikhulume ngokushintshana.

- 7.6. Izithunywa kumele zikhulume noSihlalo lapho zikhuluma futhi zigweme ukuphazamiseka namkha ukhulaselwa komuntu siqu.
- 7.7. Ilinthunywa zingaphakamisa iphuzu lokuhleleka, okufuze lilarululwe ngokurhabako nguSihlalo.
- 7.8. Izindaba ezingekho ohlelweni zingaphakanyiswa ngemvume yomhlangano.
- 7.9. USihlalo, nganamkha yisiphi isikhathi, ngenhloso yokurarulula imiraro namkha ukukhuthaza ukufuna ukuvumelana ngeendaba ezithinta abantu abanengi, anganyula ukusetshenziswa kweenkambiso namkha izinkundla ezihlukile, okuhlanganisa ikulumiswano ehlelekile, ukulamula, namkha ikulumiswano eragwako. Namkha yikuphi ukuphambuka okunjalo enkambisweni ejwayelekile kuzovunyelwa yivoti leningi lezithunywa ezikhona.

8. Izinga lokwenza iinqunto

- 8.1. Umhlangano uzolwela ukufinyelela iinqunto ngokukhulumisana okuvulekile, ukuqondana, kunye nokuvumelana phakathi kwezikhungo ezingamalunga ezitjhejwayo.
- 8.2. Ngaphandle kwezindaba zenqubo kunye nezinqumo eziphathelele nokuziphatha kunye nokuhleleka komhlangano ngokwawo, akukho sikhungo esingamalunga esizoboshwa yisinqumo esingavumelananga ngaso.
- 8.3. Lapho kungafinyelelwa khona ukuvumelana, udaba lungase:
 - 8.3.1. luhleliswe ukuze lucutshungulwe namkha lubandakunyeke kokubili; namkha
 - 8.3.2. kubhekiselwe enkambisweni ehlukile njengoba kuvunyelwene ngayo ngumhlangano ngokwale Mithetho.
- 8.4. UNotlola uzoqinisekisa ukuthi namkha yiziphi izindaba ezingakararululwa zirekhodwa ngokunembileko emaminithini womhlangano.

9. Irarano elimambombo

- 9.1. Nakwenzeka iraro elimambombo namkha ukungavumelani okulithinta khulu ikghono lomhlangano lokuraga namkha okuthinta itjhebiswano phakathi kwemiphakathi namkha amaziko amalunga, uSihlalo namkha umhlangano unganqophis iinqhema bona zifune isirarululo ngokuzibandakanya kwangeqadi.
- 9.2. Amaqembu, ngokuvumelana, angaqoka umlamuleli namkha umthintanisi ukusiza ekurarululeni irarano, ngemigomo nemibandela abayibona ilifanele.
- 9.3. Umhlangano ngeke ubeke isinqumo kunamkha yiliphi iqembu elisempikiswaneni kodwa ungasekela futhi ukhuthaze ikulumiswano, ukubuyisana, kunye nezinye izindlela zokuthula zokurarulula imiraro ngenhloso yokubulunga inhlonipho nokubambisana okuragako.
- 9.4. Namkha yiliphi iqembu elihileleke empikiswaneni enjalo linelungelo lokwenza izethulo emhlanganweni, nange irarano likuthinta khulu ukusebenza okubanzi namkha ukuthembeka bomhlangano.

10. Amakomidi Nemisebenzi Egunyaziweko

- 10.1. Umhlangano ungaqoka amakomidi akhethekile ngezikhathi ezithile ukuze afeze imithwalo ethile evela ezinqumweni zomhlangano.
- 10.2. Amakomidi anjalo anganikwa umsebenzi wokwenza okulandelayo:
 - 10.2.1. Ukusebenza kunamkha yiziphi iinqunto namkha izimemezelo ezivunyelwene ngazo;
 - 10.2.2. Ukuthintana namkha ukusebenzisana egameni lamalunga womhlangano nababambiqhaza bangaphandle, izikhungo, namkha iziphathimandla;
 - 10.2.3. Ukwenza izifundo, iphenyo, namkha umsebenzi wokulungiselela ukusekela izinhloso zomhlangano;
 - 10.2.4. Ukubika emhlanganweni ngenqubekela phambili, imiphumela, izincomo namkha okutholakele.
- 10.3. Amakomidi azosebenza ngaphakathi kwemigomo yokubhekisela kunye nobubanzi okuvunyelwene ngabo ngesikhathi sokuqokwa kwawo.

11. Ukuziphatha Nekambiso

- 11.1. Abathunywa bazophathana ngesithunzi nenhlonipho ngaso soke isikhathi.
- 11.2. Akukho sithunywa esizophazamisa omunye ngenkathi ekhuluma, ngaphandle kwephuzu lokuqondisa.
- 11.3. USihlalo angaphendula ngokuziphatha okungahlelekile, okuhlanganisa nesiyeleliso namkha isibawo sokutshwila ikambisweni.
- 11.4. Umhlangano uhlose ukubulunga ubujamo obuhloniphekileko nobubandakanya woke umuntu ngokuvumelana nesithunzi sawo woke amasiko ajanyelweko.

12. Amarekhodi Nokuragela Phambili

- 12.1. UNotlola kufanele alungiselele irekhodi lezinqumo okuvunyelwene ngazo futhi asakaze amaminithi kubo boke abajameli angakapheli amalanga ali-14.
- 12.2. Umhlangano ungaqoka, ngezikhathi ezithile, iLunga namkha iKomidi Yezokuthintana Nokurekhoda, elizoba nesibopho sokubulunga nokuhlela okuragako kwamaminithi, iincwadi, iimemezelo, imibiko, kunye nezitatimende okuvunyelwene ngazo ngumhlangano.
- 12.3. ILunga Lezokuthintana Nokurekhoda lizobulunga yoke imibhalo esemthethweni evela emihlanganweni, kufaka phakathi amaminithi, izimemezelo, imibiko, kunye nezincwadi okuvunyelwene ngazo.
- 12.4. Iinqunto ezivunyelwene ngazo zizobhekwa njengeziraga nokusebenza ngaphandle kokuthi zishintshwe yisivumelwano sobabili namkha ngezizathu ezibonakalayo nezizwakalayo.
- 12.5. Umhlangano ngamunye uzophetha ngesifinyezo sezinqumo, uphawula namkha yiziphi izindaba ezihlehlisiwe zokuzibandakanya esikhathini esizayo.

13. Ukuqedwa Kobulunga

- 13.1. Namkha yisiphi isikhungo esingamalunga esitjhejwayo singaqeda ngokuzithandela ubulunga baso ngokunikeza isaziso esitloliweko kuLunga Lezokuthintana Nokurekhoda.
- 13.2. Ukuqedwa okunjalo kuzoqala ukusebenza lapho kutholwa isaziso, ngaphandle kokuthi kuhlathululwe elangeni elilandelako lokusebenza lapho.
- 13.3. Umhlangano, ngenani eliyizingcanye ezimbili kwezintathu zezikhungo ezingamalunga aziwayo ezikhona, unganquma ukuqeda ubulunga banamkha yisiphi isikhungo esingamalunga.
- 13.4. Ngaphambi kokuba kuthathwe namkha yisiphi isinqumo esinjalo, isikhungo esingamalunga esithintekile sizonikezwa ithuba elifanele lokwenza izethulo ezitloliweko namkha zomlomo mayelana nokuthi kungani ubulunga baso kungafanele buqedwe.
- 13.5. Izizathu zokuqeda kumele zihlobane nokuziphatha namkha izimo ezilimaza kakhulu ukuthembeka, inhloso, namkha ukusebenza kuhle komhlangano.

14. Iindleko Neemali

- 14.1. Umhlangano ngeke uthwale namkha ugunyaze namkha yiziphi izindleko, izibopho, namkha izindleko zezimali egameni lanamkha yisiphi isikhungo esingamalunga ngaphandle kokuthi kuvunyelwene ngokutloliweko yilunga/amalunga athintekile.

15. Iinkhabelelo zemiThetho le

- 15.1. ImiThetho le ingashintshwa ngenani eliyizingcanye ezimbili kwezintathu zazo zoke izikhungo ezingamalunga aziwayo ezimelelwe emhlanganweni obizwe ngokufanele.
- 15.2. Namkha yisiphi isiphakamiso sokulungisa iMithetho kumele sisakazwe kuzo zoke izikhungo ezingamalunga okungenani amalanga ayi-14 ngaphambi komhlangano.

16. Ukuzibophezela okuvamileko

- 16.1. Le Mithetho ibonisa ukuzibophezela okuhlanganyelayo kwezikhungo ezingamalunga ekuhlalisane ngokuthula, ukubambisana, ukutjhejwa kunye nenhlonipho, kunye nokukhulumisana ngokuthula. Boke abahlanganyela emhlanganweni bayazibophezela ukusekela lezi zimiso ngokwethembeka.